



## CITY COUNCIL AGENDA REPORT

### City of Anaheim OFFICE OF CITY ATTORNEY

**DATE:** JUNE 27, 2023

**FROM:** OFFICE OF THE CITY ATTORNEY

**SUBJECT:** ADOPTION OF ORDINANCE ADDING CHAPTER 6.101 (HOTEL WORKER PROTECTIONS) TO THE ANAHEIM MUNICIPAL CODE TO PROVIDE SAFETY AND SECURITY MEASURES FOR HOTEL WORKERS IN ANAHEIM.

**ATTACHMENT (Y/N):** YES **ITEM # 23**

**GOVERNMENT CODE § 84308 APPLIES:** NO

#### **REQUESTED ACTION:**

That the City Council, by Motion, adopt an ordinance adding Chapter 6.101 (Hotel Worker Protections) to the Anaheim Municipal Code to provide safety and security measures for hotel workers in Anaheim.

#### **DISCUSSION:**

At the June 13, 2023 City Council meeting, the City Council introduced an ordinance providing safety and security measures to protect hotel employees, including by i) equipping them with personal security devices that they can activate if they are subjected to threatening or violent behavior or there is an emergency, ii) requiring hotels to provide comprehensive training to ensure that hotel personnel are aware of the rights, obligations and protections conferred by the ordinance, iii) requiring hotels to assign designated personnel to facilitate prompt and effective responses to such activations, iv) requiring hotels to notify guests that hotel workers are protected by City law and equipped with security devices for their safety, v) requiring hotels to afford workers subjected to violent or threatening behavior paid time to report the misconduct to the police, vi) shielding workers from retaliation for exercising their rights under the ordinance and providing civil remedies for violations of the ordinance. Similar safety measures have been implemented by other cities, including the cities of Los Angeles, Irvine, Glendale, Long Beach, Santa Monica, and West Hollywood. If approved, the ordinance will take effect on January 1, 2024, to allow hotels time to procure the requisite equipment and implement the required safety measures.

Hotel workers are vital contributors to the Anaheim community and the hospitality industry is an essential component of the City's economy. Hotel employees who work by themselves in guest rooms are vulnerable to crimes and other threatening behavior, including sexual assault. Ensuring that hotel workers are equipped with personal security devices and supported in their ability to report criminal and threatening behavior to the

proper authorities will promote their personal safety and improve public health, welfare and safety overall.

**IMPACT ON BUDGET:**

Adoption of this Chapter will have no budgetary impact.

Respectfully submitted,

Robert Fabela  
City Attorney

**Attachment:**

1. Ordinance