From: Loretta Day <LDay@anaheim.net>
Sent: Monday, April 20, 2020 9:47 AM
To: Theresa Bass <TBass@anaheim.net>; Denise Barnes <DBarnes@anaheim.net>; Jordan Brandman <JBrandman@anaheim.net>; Jose Moreno <JMoreno@anaheim.net>; Lucille Kring <LKring@anaheim.net>; Harry Sidhu (Mayor) <HSidhu@anaheim.net>; Stephen Faessel <SFaessel@anaheim.net>; Trevor O’Neil <TONeil@anaheim.net>
Cc: Lauren Torres <LTorres@anaheim.net>; Lisa Hughes <LHughes@anaheim.net>; Amanda Edinger <AEdinger@anaheim.net>; Annie Mezzacappa <AMezzacappa@anaheim.net>; Cynthia Ward <CWard@anaheim.net>; Daniel Fierro <DFierro@anaheim.net>; Helen Myers <HMyers@anaheim.net>; Justin Glover <JGlover@anaheim.net>; Marisol Ramirez <MaRamirez@anaheim.net>; Nam Bartash <NBartash@anaheim.net>; Salvador Figueroa <SFigueroa@anaheim.net>; Samantha Saenz <SSaenz@anaheim.net>; Sarah Bartczak <SBartczak@anaheim.net>
Subject: Closed Session 4/21 - Residents in support of keeping City Manager

For your consideration – CCM 4/21

Loretta Day
Office of the Mayor and City Council
City of Anaheim
lday@anaheim.net
714-765-5247 (office)
(mobile)

From: Paul Kott <paulkott@pkrealtors.com>
Sent: Monday, April 20, 2020 9:29 AM
To: Loretta Day <LDay@anaheim.net>
Subject: Chris Zapata

Hi Loretta,

Hope you are doing well under these challenging circumstances! Would you be so kind as to distribute this letter to the Mayor and the Council?

Thanks so much!

Take care,
Paul Kott
Broker

Paul Kott Realtors, Inc.
RESIDENTIAL • COMMERCIAL • INDUSTRIAL • INVESTMENT

1225 W. Lincoln Avenue
Anaheim, CA 92805
Phone: (714) 772-7000, Ext. 111
Fax: (714) 772-3372
DRE#: 00637576

Because Results Matter . . .
April 18, 2020

Mayor Harry Sidhu and Members of the Anaheim City Council
City of Anaheim
200 S. Anaheim Boulevard, Seventh Floor
Anaheim, CA 92805

Dear Mayor Sidhu and Members of the Anaheim City Council:

Over the past year, there have been many Council decisions which have left many of our residents and people in the business community with questions as to the direction, motivation and efforts for transparent local government of the Anaheim City Council. There is further curiosity as to the role of the obvious and constant influencers who "help" the Council frame certain issues in the past and possibly in the future.

To that extent, it has come to our attention that there may be a plan by the Mayor and City Council majority to ask for our City Manager’s (Chris Zapata) resignation and that this new issue may be discussed as early as this coming week. We would respectfully ask that you would allow for the public to be a part of this “discussion” at least to the extent that your constituency could hear in person, first-hand and participate by way of public comment and honest dialogue. We would like to know as to why a drastic measure of this nature would be so important at a time when we are in the middle of a pandemic, which is crushing the Anaheim economy. Why would the City Council want to even consider creating a scenario that involves some sort of a severance package that would undoubtedly be for a substantial amount of money at a time when we already have budget shortfalls and cuts that are now being contemplated? Is this a firing or a resignation?

Most of you know both of us. We have no ulterior motives and no interest other than to have transparent local governmental decisions that are founded in favor of and in the beneficial interest of the City of Anaheim. We have history here and have made considerable contributions to help make Anaheim the best it can be. We thank you for your consideration and look forward to your favorable reply. Kindly contact either of us at your earliest convenience to discuss further.

To Anaheim’s Future,

We Remain Most Respectfully,

Paul T. Kott, Resident
(714) 772-7000
paulkott@paulkottrealtors.com

William C. “Bill” Taormina, Businessman
(714) 765-0360
bill@mycleancity.net
From: Theresa Bass
Sent: Monday, April 20, 2020 10:04 AM
To: Jennifer L. Hall
Subject: FW: Closed Session 4/21 - Residents in support of keeping City Manager
Zapata; Chris Zapata; City manager; Keep Zapata; City Manger; Keep Zapata; Keep Chris Zapata; Concerns re: Sidhu’s treatment of City Manager, Chris Zapata; Chris Zapata; Mr Zapata; SAVE ZAPATA; City Manager

From: Loretta Day <LDay@anaheim.net>
Sent: Monday, April 20, 2020 9:08 AM
To: Theresa Bass <TBass@anaheim.net>; Denise Barnes <DBarnes@anaheim.net>; Jordan Brandman <JBrandman@anaheim.net>; Jose Moreno <JMoreno@anaheim.net>; Lucille Kring <LKring@anaheim.net>; Harry Sidhu (Mayor) <HSidhu@anaheim.net>; Stephen Faessel <Sfaessel@anaheim.net>; Trevor O'Neil <TONeil@anaheim.net>
Cc: Lauren Torres <LTorres@anaheim.net>; Lisa Hughes <LHughes@anaheim.net>; Amanda Edinger <AEdinger@anaheim.net>; Annie Mezzacappa <AMezzacappa@anaheim.net>; Cynthia Ward <CWard@anaheim.net>; Daniel Fierro <DFierro@anaheim.net>; Helen Myers <HMyers@anaheim.net>; Justin Glover <JGlover@anaheim.net>; Marisol Ramirez <MaRamirez@anaheim.net>; Nam Bartash <NBartash@anaheim.net>; Salvador Figueroa <Sfigueroa@anaheim.net>; Samantha Saenz <SSaenz@anaheim.net>; Sarah Bartczak <SBartczak@anaheim.net>
Subject: Closed Session 4/21 - Residents in support of keeping City Manager

For your consideration re: CCM 4/21

Loretta Day
Office of the Mayor and City Council
City of Anaheim
lday@anaheim.net
714-765-5247 (office)
    (mobile)
Please keep Zapata. If our city is following government protocol and showing checks and balances, Zapata should stay. It seems that he has our city's interest at heart. He is asking questions and managing money appropriately. If a group did not ask for 6.5 million dollars, it does not make sense to just give it. If they have specific project/projects, it would make sense. As that is not the case, it shows an appropriate balance of checks and balances, rather than just throwing away money we won't get back.

Please keep someone of integrity on our city staff.

Thank you,
Tricia Armstrong
Ms. Day,

We are writing this letter in support of Chris Zapata remaining in his contract as the city’s Manager. Now is not the time for chaos.

Thank you,

Dirk & Karin Sauvey

Sent from my iPhone
Keep Zapata as our city manager

Sent from my iPad Will
Jennifer L. Hall

From: mmorless
Sent: Sunday, April 19, 2020 11:06 AM
To: Loretta Day
Subject: Keep Zapata

Follow Up Flag: Flag for follow up
Flag Status: Flagged

Please keep Zapata!

Maria Morales

Sent from Mail for Windows 10
Mr. Mayor and Members of the City Council,

On the April 27, 2020 - 3:00PM Close session agenda the first item is “Public Employee Resignation/Release/Dismissal” when I looked into this I was shock that, at a closed door session the City Council would consider replacing the city manager. Four of the current councilmembers were on the council at the time they selected Chris Zapata. He has been in this position less than two years.

This is not the time to replace a City Manager. The city spent several years with temporary City Managers and city staff morale was impacted. Not only will the tax payers have to buy out the remaining contact but will need to hire a “temporary manager” and pay that person. The current contract runs through August 5, 2023 at $299,000 per year.

The city will see a major shortfall in revenues in 2020, having an impact on city services including the Fire and police Departments. The city needs to look at where it can cut expenses and all non-essential programs need to be placed on a freeze until we get through the next 12 to 18 months.

I understand the City Manager propose a salary reduction of 10% until August of 2021. This would save the city taxpayers $29,000.

I support the City Manager Chris Zapata

With regards,

William (Bill) Leming - GRI
WILLIAM LEMING
Real Estate Company

Anaheim, CA 92807

BRE Lic. #00512127
The arrogance and ignorance behind any consideration of terminating our City Manager at this time is frightening. Mr. Zapata spoke the truth from a professional standard and trying to keep our city from falling deeper into sinkhole city status.

Pat Davis

Sent from my phone. Please excuse brevity and typos.
City of Anaheim, this letter is because we the people strongly request, To keep Chris Zapata, at he’s job where we desperately need him with us, he’s the person that works for the people, us the people, our city. We pray you help us with our request. Thank you for you’re consideration, and act toward helping us.
Rose Aceves
I have become aware through News articles and other sources that Mayor Sidhu is possibly planning to terminate our City Manager, Chris Zapata.

Chris Zapata has done, and continues, to do a wonderful job for the City of Anaheim. If these rumors become true, and Mr Zapata is terminated, I will no longer be supporting Harry Sidhu and will join the efforts of those who want the Mayor recalled.

The Mayor is the very person who HAS NOT kept his promises to the residents of Anaheim. While the rest of us are staying indoors day after day, there are more and more transients on our streets potentially spreading COVID-19 while the Mayor does nothing about it. As store fronts get boarded up, more and more encampments are being built. I actually saw some up on the roof at Ball and Beach just yesterday. Now that the stores are closed, the transients are taking over the roofs too --- probably gaining access to the deserted stores from the roof tops.

Instead, the Mayor is throwing $6.5 million into marketing. I saw the first video come out yesterday! I was not impressed to see our resources (APD) being wasted on a video when they should be getting these transients into shelter instead. But the Mayor is more concerned with advertising a city which is quiet, and will be for some time.

Chris Zapata is CORRECT in his assessment of the needs of our city. But Sidhu has other plans at the residents' expense.

Kathy Chance
D-1

Sent from AT&T Yahoo Mail on Android
Good morning!

I hope you are safe and well as you read this email. My name is Carmen Aquila Westberg and I am the Neighborhood Watch Captain of the Brookhurst Park community.

I wanted to write this email because I was informed that Chris Zapata, the City Manager, was going to be replaced. I was VERY saddened to hear this news! Mr. Zapata has always been great about listening to our community and responding right away to help us with our challenges. He has been one of the very few at his management level to be so willing to help us follow through on important changes in the community that we have ultimately been able to make to make our community safer and stronger.

I also believe that it is a very inconsiderate and inhumane thing to do to someone to let them go in the midst of this pandemic that is happening, adding stress to an already stressful time that he, and the rest of the country and world, is experiencing.

I believe Chris Zapata has been a very effective City Manager, and unless he has done something horrible, which I sincerely doubt, I think it would be an appalling decision to make at any time, but much less at this time. It truly makes me feel very uncomfortable about the city’s management if they can make decisions like this, at a time like this, without serious cause.

I do hope this decision is not made permanent as I wish to see Chris Zapata continue the very effective work he has done for our city, and certainly for our community.

Respectfully submitted,
Carmen Aquila Westberg

peace,
carmen
"you must be the change you wish to see in the world." -mahatma gandhi
Mr Mayor,
I understand that Mr Zapata’s job is being questioned. Mr Zapata has done a great job in my views in a short amount of time. In my opinion he has looked out for the residents of Anaheim. So now because he questions a 6 million dollar give away, you’re gonna have him ousted? It’s not a good look for Anaheim and a good look for you. You haven’t exactly won over the residents and I’m betting a move to remove Mr Zapata will not go over as well as you think. Keep Mr Zapata because he’s looking out for us.
Thank you,
Ernie Montalvan
I live in Anaheim’s 6th district. Cut the corrupt political stunts and support real residents in the City. Feed the public and don’t squander precious monies.

Michael Penn
Aitken*Aitken*Cohn

Sent from my iPhone

Disclaimer

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This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast Ltd, an innovator in Software as a Service (SaaS) for business. Providing a safer and more useful place for your human generated data. Specializing in; Security, archiving and compliance. To find out more Click Here.
Dear Mayor and Council members:
Timing is everything and the pandemic crisis is not the right time to change city leadership.
There should never be a gag order on the City Manager.
Leonard Lahtinen
From: Loretta Day <LDay@anaheim.net>
Sent: Monday, April 20, 2020 8:33 AM
To: Theresa Bass <TBass@anaheim.net>; Denise Barnes <DBarnes@anaheim.net>; Jordan Brandman <JBrandman@anaheim.net>; Jose Moreno <JMoreno@anaheim.net>; Lucille Kring <LKring@anaheim.net>; Harry Sidhu (Mayor) <HSidhu@anaheim.net>; Stephen Faessel <SFaessel@anaheim.net>; Trevor O'Neil <TONeil@anaheim.net>
Cc: Lauren Torres <LTorres@anaheim.net>; Lisa Hughes <LHughes@anaheim.net>; Amanda Edinger <AEdinger@anaheim.net>; Annie Mezzacappa <AMEzzacappa@anaheim.net>; Cynthia Ward <CWard@anaheim.net>; Daniel Fierro <DFierro@anaheim.net>; Helen Myers <HMyers@anaheim.net>; Justin Glover <JGlover@anaheim.net>; Marisol Ramirez <MaRamirez@anaheim.net>; Nam Bartash <NBartash@anaheim.net>; Salvador Figueroa <Sfigueroa@anaheim.net>; Samantha Saenz <SSaenz@anaheim.net>; Sarah Bartczak <SBartczak@anaheim.net>
Subject: Closed Session 4/21 - Residents in support of keeping City Manager

For your consideration re: CCM 4/21

Loretta Day
Office of the Mayor and City Council
City of Anaheim
lday@anaheim.net
714-765-5247 (office)
315-777-2612 (mobile)
To whom it may concern,

I just want to say that Chris Zapata is a great City Manager!

He has been an active force in Anaheim for several years now. Chris hears the needs of the Anaheim community and takes positive action to meet those needs.

Chris is approachable and respectful. He truly cares about Anaheim.

I have never meet someone in his position that is as approachable as Chris.

Please to not replace Chris, he has been doing a fantastic job for our city.

Sincerely,

Gene Levesque

RE/MAX Cornerstone

cell

office (714) 995-4554

email
Chris Zapata is a hands on Manager. He has done a lot in a very short time. I don't know the politics involved, but we need to stand behind him. He should be able to ask fiscally responsible questions without being fired or forced to resign. - A Custer

Sent from my MetroPCS 4G LTE Android Device
I strongly believe that Chris Zapata should NOT be replaced as Anaheim City Manager during this extraordinarily difficult time of the Coronavirus emergency.

I own a home here, and have lived in Anaheim for 25 years.

I support the Anaheim City Council, but this would be an especially wrong decision, because of the timing.

Thank you.
Ronald Michael Norman
(e)
I would like to voice my opinion that City Manager Mr. Zapata is a dedicated person who’s fit for the task of continuing as City Manager. He’s a skilled manager and has worked hard for the City of Anaheim.

I strongly opposed Mayor Sidu’s proposal to terminate Mr. Zapata.

It’s a unnecessary and purely political move at an unstable time in the world, let alone in Anaheim.

Do not further destabilize our City with this pointless and detrimental change.

-Christine Smith

Sent from my iPhone
Jennifer L. Hall

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<tr>
<th>From:</th>
<th>Sheryl Levesque</th>
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<tr>
<td>Sent:</td>
<td>Saturday, April 18, 2020 2:27 PM</td>
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<td>To:</td>
<td>Loretta Day</td>
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<td>Subject:</td>
<td>GOT TO KEEP ZAPATA</td>
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Sheryl Levesque
Sr. Sales Representative – Broker Consultant
TomFerry | TomFerry.com
Greetings,

It's sad to hear Chris Zapata may be replaced or removed from his position as City Manager. Anaheim has been very fortunate to have Mr. Zapata as a leader, always caring for other and the needy. I too care for others, helping kids get involved in Robotics for the sake of For Inspiration and Recognition of Science and Technology (FIRST). Anyone who cares for others in helping the community is worthy to be representative. I foresee Mr. Chris Zapata to continue leading with extreme measure of kindness and humble values to put his community in front especially during this COVID-19 pandemic.

Mr. Chris Zapata has my full support in continuing his leadership as City Manager. Please do not remove him from office, his best is yet to come.

Sincerely,
Alejandro Peralta
Volunteered Mentor for FIRST Robotics
Team 4079 Quantum Leap
Oxford Academy
Cypress, CA

Ps. I've been a resident in Orange County for 20 years and have been working for NASA-JPL for 23 years.
Gotta keep ZAPATA!
From: s_naveja
Sent: Saturday, April 18, 2020 4:03 PM
To: Loretta Day
Subject: KEEP ZAPATA!!

Follow Up Flag: Flag for follow up
Flag Status: Flagged

This is an outrage!!
<table>
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<th>From:</th>
<th>Christine West</th>
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<tr>
<td>Sent:</td>
<td>Saturday, April 18, 2020 3:48 PM</td>
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<td>To:</td>
<td>Loretta Day</td>
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**Follow Up Flag:** Flag for follow up  
**Flag Status:** Flagged  

Keep Zapata
Gotta keep ZAPATA!

Teresa Montalvo
Anaheim Resident

Sent from my iPhone
From: Jim Gabriel  
Sent: Sunday, April 19, 2020 6:49 PM  
To: Harry Sidhu (Mayor); Stephen Faessel; Trevor O'Neil; Denise Barnes; Jose Moreno; Lucille Kring; Jordan Brandman  
Subject: City Manager

Dear Mayor Sidhu and City Council Members,

It has come to my attention that a closed door city council discussion will take place on Tuesday regarding the possible dismissal of City Manager Zapata on the basis that he is recommending a 10% salary reduction for city employees. This letter is urging you to support Mr. Zapata and his recommendation.

The corona virus will significantly impact tax revenues for the City, and it follows that expenses need to be reduced accordingly. It is only fair that we ask our city employees to do their part by accepting this 10% salary reduction. That is a small sacrifice compared to the financial hardship endured by many in the private sector during this crisis.

I commend Mr. Zapata for having the foresight and courage to make this recommendation, and ask for your support.

Sincerely,  
Jim Gabriel
From: Loretta Day <LDay@anaheim.net>
Sent: Saturday, April 18, 2020 12:54 PM
To: Theresa Bass <TBass@anaheim.net>; Denise Barnes <DBarnes@anaheim.net>; Jordan Brandman <JBrandman@anaheim.net>; Jose Moreno <JMoreno@anaheim.net>; Lucille Kring <LKring@anaheim.net>; Harry Sidhu (Mayor) <HSidhu@anaheim.net>; Stephen Faessel <Sfaessel@anaheim.net>; Trevor O'Neil <TONeil@anaheim.net>
Cc: Lauren Torres <LTorres@anaheim.net>; Lisa Hughes <LHughes@anaheim.net>; Amanda Edinger <AEdinger@anaheim.net>; Annie Mezzacappa <AMEzzacappa@anaheim.net>; Cynthia Ward <CWard@anaheim.net>; Daniel Fierro <DFierro@anaheim.net>; Helen Myers <HMyers@anaheim.net>; Justin Glover <JGlover@anaheim.net>; Marisol Ramirez <MaRamirez@anaheim.net>; Nam Bartash <NBartash@anaheim.net>; Salvador Figueroa <Sfigueroa@anaheim.net>; Samantha Saenz <SSaenz@anaheim.net>; Sarah Bartczak <SBartczak@anaheim.net>
Subject: Closed Session 4/21 - Residents in support of keeping City Manager

For your consideration re: Closed Session, 4/21

Loretta
Anaheim City Counsel Members,
We need to keep Chris Zapata in office as City Manager! He has done so much for us. I am a 17-year-old girl and when we had the problem with homelessness in the park and I couldn’t feel safe going there, Mr. Zapata heard my concerns and and helped fix the problem for good. Now I can go to the park and I feel safe. He has come to our house individually just to talk to my parents about our concerns and assured us that he would find a solution. Sure enough, Mr. Zapata followed through with his promise. He always keeps his promises and not only does he get the job done, but he cares for each person in the city, individually. I would not replace him for anyone! Especially in this time of crisis, I couldn’t imagine someone better to lead us than our very own, Chris Zapata. KEEP CHRIS ZAPATA!!! :)}
Hello city officials,

I am contacting you regarding Chris Zapata. He has been a blessing for us here on west side Anaheim. We ask that you please keeping him here and really look at the outstanding work he has done for us. He is valued by our neighborhood and appreciate a fellow neighbor always looking out for each other.

Thankful neighbor
Joanne Salcedo
Please keep Chris Zapata as City Manager!!!

He is doing an outstanding job and has the right to voice his opinion and raise concerns without fear of dismissal. This is what democracy is all about.

Thank you,

Lance and Kelly Miller
Anaheim residents for over 40 years
For what it's worth, I think Chris is a decent good City Manager (despite his involvement in the Angels negotiations) and should be kept.

If the reason his continued employment is being discussed is due to his expressed concerns over our budget priorities during this Coronavirus crisis (e.g. qualms about overspending on Visit Anaheim right now, and offering to reduce his own salary) then firing him would be outrageous.

Vern, White Man, Anna Drive.
We want City Manager Chris Zapata to stay in office. Never has it been more important to have continuity in government and have leaders with integrity guiding our community.
A change of City Manager at this crucial time raises even more questions about the City Mayors leadership and credibility.

Stay the course. Keep City Manager Chris Zapata.
Gotta keep ZAPATA!

Thank You

Cobby Pourtavosi

Capital Insight
President
Cell:
Office: (213) 747-9661
Fax: (424) 335-0717

West Hollywood, CA 90048

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Chris Zapata went above and beyond during our homeless crisis a couple of years ago. He was new on the job and personally came door to door multiple nights, for weeks, while Mayor Tate and city council was ineffectual in our desperate situation.

Before Mayor Sidhu's arrival, Chris Zapata laid the groundwork for a solution. Our West Anaheim community is SHOCKED that such a valuable asset to our city is being treated this way.

KEEP ZAPATA!

Sincerely,
Lance and Raciela Austin
GOTTA KEEP ZAPATA, OUR CITY MANAGER.
From: Loretta Day <LDay@anaheim.net>
Sent: Saturday, April 18, 2020 12:49 PM
To: Denise Barnes <DBarnes@anaheim.net>; Jordan Brandman <JBrandman@anaheim.net>; Jose Moreno <JMoreno@anaheim.net>; Lucille Kring <LKring@anaheim.net>; Harry Sidhu (Mayor) <HSidhu@anaheim.net>; Stephen Faessel <Sfaessel@anaheim.net>; Trevor O'Neil <TONeil@anaheim.net>
Cc: Theresa Bass <TBass@anaheim.net>; Lauren Torres <LTorres@anaheim.net>; Lisa Hughes <LHughes@anaheim.net>; Amanda Edinger <AEdinger@anaheim.net>; Annie Mezzacappa <AMEZZACAPPA@anaheim.net>; Cynthia Ward <CWard@anaheim.net>; Daniel Fierro <DFierro@anaheim.net>; Helen Myers <HMyers@anaheim.net>; Justin Glover <JGlover@anaheim.net>; Marisol Ramirez <Maramirez@anaheim.net>; Nam Bartash <NBartash@anaheim.net>; Salvador Figueroa <Sfigueroa@anaheim.net>; Samantha Saenz <SSaenz@anaheim.net>; Sarah Bartczak <SBartczak@anaheim.net>
Subject: Closed Session 4/21 - Residents in support of keeping City Manager

For your consideration re: Closed Session, 4/21

Loretta
I find it abhorrent that the mayor would consider replacing Mr Zapata. He is the best city manager we have ever had!!!

Victoria Michaels
Addressing the firing or potential firing of Mr. Zapata is of very serious concern; however, addressing the real issue is substantially even more troubling.

As a resident of Anaheim I strongly recommend that Mr. Zapata remains as city manager.

Furthermore, if the city's true concern is focused on prioritizing "the people's business" then DO NOT DEMONSTRATE the ongoing and common practice (by mayor Sidhu) of ignoring or attempting to squelch "FREE SPEACH!"

KEEP ZAPATA
KEEP ZAPATA
KEEP ZAPATA

STOP "WILLFULLY" and "MALICIOUSLY" CHOOSING TO IGNORE the 1st AMENDMENT of THE CONSTITUTION of the UNITED STATES of AMERICA!

The city's recent decision to "give away" $6.5 million dollars of taxpayer funds under the false premise of an emergency is corrupt and unconscionable.

With Serious Concern,
David Duran
Mr. Zapata has consistently went over and above the call of any city employee to service our community off Broadway and Trojan Street. He personally helped our neighborhood in our time of crisis with the homelessness at Maxwell Park. He met with us, listened to us, advocated for us and truely cared. He will be sorely and sadly missed it replaced. Please keep Chris Zapata.

Gretchen Levesque
Gotta keep ZAPATA!

Carol Warren
We need common sense in times of crisis. NO CHANGES!

Sent from my iPhone
Hello,

I am writing this email to share with you that Chris Zapata should stay in his current position. I met him during a crisis the city was and still is going through with the homeless in Anaheim. He is community friendly to us residents on the West side of Anaheim and came through on his promises. Which I can't say much for other Anaheim officials.

If there is anything I can do to continue to rally for Mr. Zapata please let me know.

Eric Salcedo Psy.D, ABSNP

Outlook for Android
From: Loretta Day <LDay@anaheim.net>
Sent: Saturday, April 18, 2020 12:42 PM
To: Denise Barnes <DBarnes@anaheim.net>; Jordan Brandman <JBrandman@anaheim.net>; Jose Moreno <JMoreno@anaheim.net>; Lucille Kring <LKring@anaheim.net>; Harry Sidhu <HSidhu@anaheim.net>; Stephen Faessel <Sfaessel@anaheim.net>; Trevor O'Neill <TONeil@anaheim.net>
Cc: Theresa Bass <TBass@anaheim.net>; Lauren Torres <LTorres@anaheim.net>; Lisa Hughes <LHughes@anaheim.net>; Amanda Edinger <AEdinger@anaheim.net>; Annie Mezzacappa <AMezzacappa@anaheim.net>; Cynthia Ward <CWard@anaheim.net>; Daniel Fierro <DFierro@anaheim.net>; Helen Myers <HMyers@anaheim.net>; Justin Glover <JGlover@anaheim.net>; Marisol Ramirez <MARamirez@anaheim.net>; Nam Bartash <NBartash@anaheim.net>; Salvador Figueroa <Sfigueroa@anaheim.net>; Samantha Saenz <SSaenz@anaheim.net>; Sarah Bartczak <SBartczak@anaheim.net>
Subject: Closed Session 4/21 - Residents in support of keeping City Manager

For your consideration re: Closed Session, 4/21

Loretta
Losing our city manager at a time like this would be an abomination!! Please do not let him go.
Please do not replace City Manager Chris Zapata.  
He is a great employee. 
He was very helpful during the homeless invasion in the Maxwell area. 
In a very short period of time, he has invested so much of his life in the city of Anaheim. 

We need to keep Zapata.

Carlos and Ana Tolossa
Gotta keep ZAPATA!

Thank you,

Hazen Gonzalez
Director, Student Ministry

NorthGrove Calvary Chapel
227 N Magnolia Ave
Anaheim, CA 92801
Cell
(714)591-5504 Church
www.ccnorthgrove.org
Chris Zapata is doing a great job and I want council to make sure he continues to stay in the position of city manager.

Cheryl Moi
I was alerted that the city council is trying to remove Chris Zapata. In this time of shut down I strongly suggest you stop and allow our city to run without any big changes like this one.

Kim Murphy
Anaheim resident for over 40 yrs
Mayor and City Council,

Attached are public comments (6 emails) related to closed session and one (1) public comment related to Item No. 22 on the April 21, 2020 agenda.

If you have any questions, please don’t hesitate to contact me.

Thanks,
Theresa

Theresa Bass, CMC
City Clerk
City of Anaheim
200 S. Anaheim Blvd. #217
Anaheim, CA 92805

Email: tbass@anaheim.net
Phone: (714) 765-5166 | Fax: (714) 765-4105
Subject: FW: Support for Chris Zapata

From: alex ceballos
Sent: Saturday, April 18, 2020 10:45 PM
To: Harry Sidhu (Mayor)
Subject: Support for Chris Zapata

Dear Mayor,

I'd like to voice my support of Chris Zapata. I understand his employment with the city of Anaheim is a topic of discussion coming up. I stand with Chris.

Alex Ceballos
Public Comment

From: Vern Nelson
Sent: Saturday, April 18, 2020 10:34 AM
To: Loretta Day; Public Comment
Subject: Chris Zapata

For what it's worth, I think Chris is a decent good City Manager (despite his involvement in the Angels negotiations) and should be kept.

If the reason his continued employment is being discussed is due to his expressed concerns over our budget priorities during this Coronavirus crisis (e.g. qualms about overspending on Visit Anaheim right now, and offering to reduce his own salary) then firing him would be outrageous.

Vern, White Man, Anna Drive.
Public Comment

From: Victoria Michaels
Sent: Sunday, April 19, 2020 2:35 PM
To: Public Comment
Subject: City Manager

Mr Zapata has served Anaheim with respect and integrity and because he does not agree with an action the city council took to fill the pockets of Visit Anaheim Harry Sidhu cronies, he is being let go! Shame on you Harry Sidhu and those following you. Your greed is destroying this city of kindness. Just remember, God sees all.

Victoria Michaels
25 Year resident of Anaheim

Victoria Michaels
Public Comment

From: VICTORIA MICHAELS
Sent: Sunday, April 19, 2020 2:37 PM
To: Public Comment
Subject: KEEP OUR CITY MANAGER

Mr Zapata is telling the truth so you are getting rid of him!!! Shame on you

Victoria Michaels
Attached Closed Session Comments for April 21, 2020.

The Walt Disney Corporation has selected "Uncle Tom" Greg Garcia to be the Interim City Manager.

Freedom of Speech issue: current email Public Comments are not made public for about ten months, see attached comments.
Anaheim City Council Closed Session Comments, April 21, 2020,

VIA EMAIL TO: publiccomment@anaheim.net

FROM: Home Owners Maintaining our Environment

Closed Session Agenda item # 1:
The present Anaheim City Manager Zapata has collected criminal information concerning Mayor Sidue and his cabal of councilmembers. That information could put several members of the Anaheim City Council in prison. Zapata has cleverly arranged to have his employment terminated so he will receive a “Keep Secret” settlement agreement from the residents of Anaheim for up to one million dollars. This is similar to Zapata’s scam on his previous employer where he was terminated for molesting women and receiving a $375,000 “Keep Secret” agreement.

Previously, the Anaheim city council terminated the Anaheim police chief and gave him a $750,000 “Keep Secret” agreement. That police chief, like the city manager Zapata, had knowledge of criminal conduct by council members and their staff. That information included the Magic Black Bag trick that cheated the only Latino council member by having his term in office reduced by two years.

Closed Session Agenda item # 2:
The Walt Disney Corporation, using the influence from spending in excess of a million dollars to elect Anaheim councilmembers, has selected Assistant City Manager, the “Uncle Tom” Greg Garcia, to be Anaheim’s Interim City Manager. Greg Garcia is a proven Disneyland supporter and neglects the residents of Anaheim that are nearly all Latino.

Greg Garcia proved his loyalty to Disneyland by his vigorous opposition to District Elections for Anaheim. He was at the time in charged of the district election informational meetings where he consistently ran the meetings in a bias manner, and falsified the meetings’ minutes.

Of interest are the Freedom of Speech violations by the Anaheim City Council in censoring Closed Session Public Comments. They are not included in the official video or audio recordings of the council meetings, in the “action agenda” fake minutes of the meetings, nor in the repeated cable TV broadcasts of the council meetings.
To the Anaheim City Council members
Re: Expected topic of Closed Session

Please remember, in this time of Public Health Emergency, the old adage "don't change horses mid-stream".

Or in this case, "don't shoot the only horse you have out from under you in the middle of a raging river."

If you must get rid of the City Manager, please wait until after the stay at home order has lifted.

Thank you in advance for your exercising your patience during this time of mass public frustration.

Sincerely,

Benita Gagne
Resident
West Anaheim
From: Loretta Day
Sent: Monday, April 20, 2020 2:17 PM
To: Theresa Bass; Denise Barnes; Jordan Brandman; Jose Moreno; Lucille Kring; Lucille Kring; Harry Sidhu (Mayor); Stephen Faessel; Trevor O'Neil
Cc: Jennifer L. Hall; Lauren Torres; Lisa Hughes; Amanda Edinger; Annie Mezzacappa; Cynthia Ward; Daniel Fierro; Helen Myers; Justin Glover; Marisol Ramirez; Nam Bartash; Salvador Figueroa; Samantha Saenz; Sarah Bartczak
Subject: RE: Closed Session 4/21 - Residents in support of keeping City Manager
Attachments: Cit ymanager; Please Keep Zapata ; Closed Session: Public Employee Resignation/Release/Dismissal; Keep zapata; Keep our city manager; Gotta keep Zapata; The replacement of city manager

For your consideration re: CCM 4/21

Loretta Day
Office of the Mayor and City Council
City of Anaheim
lday@anaheim.net
714-765-5247 (office)
 (mobile)
In find it appalling that you are considering replacing city personal at this time. in the mist of the current crisis stop rocking the boat. move forward as a team. Do not remove the city manager.
Good Morning,
Please keep Zapata. Anaheim is the largest city in Orange County, we need his leadership more then ever. Now is not the time for politics. Please KEEP ZAPATA!!

Thank you - Zechariah Jenkins

Sent from my iPhone
Hello,

As a longtime Anaheim resident (28 years), I am extremely troubled by the closed session item on tomorrow's City Council Agenda, regarding City Manager Chris Zapata.

I do not think it is a good idea or appropriate to remove the first Latino City Manager of the largest City in Orange County, after such a short tenure (less than 2 years) and in the middle of a pandemic that is severely impacting the economic viability of our country as a whole and in particular causing a huge strain on the ongoing operations of the the City Anaheim. We need strong, stable leadership during these difficult times.

Additionally, the optics (whether substantiated in truth or not) of the timing of his removal in relation to the COVID stimulus approval and the concerns he shared at the City Council are very disheartening.

Vicky

--

Vicky Ramirez
From: ginny france
Sent: Monday, April 20, 2020 11:28 AM
To: Loretta Day
Subject: Keep zapata

Follow Up Flag: Flag for follow up
Flag Status: Flagged

Sent from my iPhone
You may try to quiet Mr Zapata down, but you will not quiet the people's voices. We want our city manager to stay.

Ada Tamayo
Anaheim Resident
Gotta keep Zapata!
Please be advised that if you are thinking of replacing the city manager at this time of a epidemic, the Anaheim residents will raise hell and demand an answer. We will be in alert many are already sharing their concern.

Thank you
For your consideration re: Closed Session, 4/21

*Loretta Day*
Office of the Mayor and City Council
City of Anaheim
lday@anaheim.net
714-765-5247 (office)
714-765-5247 (mobile)
Good afternoon,
I do not usually comment on opinionated issues, however, the issue at hand concerns not only myself, but many others in the community have come to me as well. So I have been asked to express our thoughts about the supposed upcoming firing of City Manager Chris Zapata. I am not alone in my absolute shock in hearing about this. With all due respect, it appears to be in direct retaliation to his minor difference in opinion in the allocation of monies spent in the Economic Recovery Plan. As you know, I submitted a letter of support, although if I knew it would cause someone to lose their job for simply voicing a difference in opinion I would have never supported it. Mr. Zapata is well respected not only by myself, but by many in the community. He has done a phenomenal job with the mess he walked into when he took the position. He has literally walked the neighborhoods himself to get to know them. He has gracefully taken on the difficult task of addressing homelessness. He appears to be fair and just. I am so taken aback by this decision. The City, along with the rest of the world is in the midst of a Pandemic, a public health emergency, and to take this action right now would be a mistake. I believe it would show weakness, not strength, in the City of Anaheim. I ask that you put your personal opinions aside for now. Emotions are high, rash decisions are unhealthy and frankly show poor judgement among leadership. Again, I say this meaning no disrespect, as I truly care about all of you. I just think everyone needs to take a few steps back and show your constituents the strength you all possess by focusing on what really matters right now. This issue can be taken up at a later date if needed. I understand that I may not be aware of other background issues, but I am simply expressing what this action looks like to most of the community. In no means do I intend to offend any of you and I believe each one of you know me well enough to understand that.

Have a beautiful day,
Tamara Jimenez
Community Relations Manager
Lighthouse

CONFIDENTIALITY NOTICE:
This message is protected under the Federal regulations governing Confidentiality of Alcohol and Drug Abuse Patient Records, 42 C.F.R. Part 2, and the Health Insurance Portability and Accountability Act of 1996 ("HIPPA"), 45 C.F.R. Pts. 160 & 164 and cannot be disclosed without written consent unless otherwise provided for in the regulations. The Federal rules prohibit any further disclosure of this information unless a written consent is obtained from the person to whom it pertains. The Federal rules restrict any use of this information to criminally investigate or prosecute any alcohol or drug
abuse patient. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message.
Hello,
I would like to express my concern about the supposed upcoming firing of City Manager Chris Zapata. I am not alone in my shock and dismay in hearing about this. With all due respect, it appears to be in direct retaliation to his minor difference in opinion in the allocation of monies spent in the Economic Recovery Plan.
Mr. Zapata is well respected not only by myself, but by many in the community. He has done a great job in this position. He has even literally walked the neighborhoods himself to get to know them, which takes a lot of commitment. He has taken on the difficult task of addressing homelessness. He appears to be fair and just.
I am so taken aback by this decision. The City, along with the rest of the world is in the midst of a Pandemic, a public health emergency, and to take this action right now would be a mistake. I believe it would show weakness, not strength, in the City of Anaheim. I ask that you put your personal opinions aside for now, and focus all the existing talent and money on what really matters right now - to help prevent the spread of Covid 19 and help the struggling citizens and small businesses.
Besides the fact that we need all hands on deck, it would be wasteful to pay severance pay and pay for new city manager- too many people are struggling and this money us better spent on other things.
This issue can be taken up at a later date if needed. I understand that I may not be aware of other background issues, and if there is some kind of legitimate reason for this, the public has a right to know. But this action does not look merited to most of the community, and could reflect poorly on your leadership. In no means do I intend to offend any of you. I hope you will make the right decision.

Thank you,
Margaret Sharpe
To Whom It May Concern,

I know very little about the current Anaheim City Manager, Christ Zapata, but I have known city managers from several cities where I've served, both large and small size cities. Rarely, if ever have I heard of a City Manager recommending a cut in pay for himself and budget considerations that take into effect a fiscal crisis; I don't even see that from our current congressional leadership.

The most successful cities I've been a part of had this type of leadership in place. I am not sure I agree with the Anaheim Stadium deal, and feel much more needs to be done in Anaheim regarding the average citizen, but I'm not sure now is the time for a city manager change. If the reason for this change is a public disagreement, then this action is not appropriate. Public disagreement is a part of a healthy political system, and in the cultural perspective I work from it is simply part of the larger conversation. A good decision making process includes disagreements, because it includes every voice.

I advocate for systems that allow for discussion and not a win - lose, or win at all costs approach. These systems rarely if ever serve the common or public good. These systems are power systems that always create a loser in the process. Like any relationship, once there is a loser, the system as a whole loses; relationships, families, communities, cities, nations, and international relationships. This is one reason why so many municipalities struggle, as well as national and international relationships today.

Sincerely,

Rev. Gregory Douglass  
Native American United Methodist Church  
800 S Lemon St  
Anaheim, CA 92805  

Native American Fellowship  
meeting @ United American Indian Involvement community room  
1125 W 6th St  
Los Angeles, CA 90017  
(correspondence use Anaheim information)
Mayor and City Council,

Attached are public comments received; one (1) email related to closed session, and one (1) other email related to Item No. 22 on the April 21, 2020 agenda.

If you have any questions, please don’t hesitate to contact me.

Thanks,
Theresa

Theresa Bass, CMC
City Clerk
City of Anaheim
200 S. Anaheim Blvd. #217
Anaheim, CA 92805

Email: tbass@anaheim.net
Phone: (714) 765-5166 | Fax: (714) 765-4105
The very disturbing report of the termination of the Anaheim City Manager Chris Zapata, in the middle of a worldwide pandemic shows a reckless disregard for the citizens of Anaheim, in that their leadership is taking this kind of move, at a time when we need the leader of the city government to be focused on the pandemic, and the issues that that pandemic has brought to the city of Anaheim, also the disturbing fact that the city manager Chris Zapata questioned the motive of a six and a half million dollar chandout' to the “Visit Anaheim” organization at a time when the budget and the city finances are on shaky ground, I would hope that the Mayor and the Council Majority changes the course of this move resend this call for the termination of the city manager, this is going to hurt the city of Anaheim and it will be remembered in the future for many years to come.

Mark Richard Daniels

- Born in Anaheim and a lifetime resident since 1958.
Loretta Day
Office of the Mayor and City Council
City of Anaheim
lday@anaheim.net
714-765-5247 (office)
714-765-5259 (mobile)
Good afternoon,
I would like to express my concern about the supposed upcoming firing of City Manager Chris Zapata. I am not alone in my absolute shock in hearing about this. With all due respect, it appears to be in direct retaliation to his minor difference in opinion in the allocation of monies spent in the Economic Recovery Plan. Mr. Zapata is well respected not only by myself, but by many in the community. He has done a phenomenal job with the mess he walked into when he took the position. He has literally walked the neighborhoods himself to get to know them. He has gracefully taken on the difficult task of addressing homelessness. He appears to be fair and just. I am so taken aback by this decision. The City, along with the rest of the world is in the midst of a Pandemic, a public health emergency, and to take this action right now would be a mistake. I believe it would show weakness, not strength, in the City of Anaheim. I ask that you put your personal opinions aside for now. Emotions are high, rash decisions are unhealthy and frankly show poor judgement among leadership. Again, I say this meaning no disrespect, as I truly care about all of you. I just think everyone needs to take a few steps back and show your constituents the strength you all possess by focusing on what really matters right now. This issue can be taken up at a later date if needed. I understand that I may not be aware of other background issues, but I am simply expressing what this action looks like to most of the community. In no means do I intend to offend any of you. I trust you will make the right decision. Thank you,
Victoria Vidrio

"Thanks a Million"

Victoria Vidrio-Balestrini, Realtor

CalDRE #01817066

California Probate Specialist
Web: www.victoria4homes.com
2830 Brea Blvd., Fullerton CA 92835
Office 714-987.3310  Fax 714-9873313
"Once you make a decision, the Universe conspires to make it happen." - Ralph Waldo Emerson
Hello,

As a longtime West Anaheim resident (28 years), I am extremely troubled by the closed session item on tomorrow’s City Council Agenda, regarding City Manager Chris Zapata.

I do not think it is a good idea or appropriate to remove the first Latino City Manager of the largest City in Orange County, after such a short tenure (less than 2 years) and in the middle of a pandemic that is severely impacting the economic viability of our country as a whole and in particular causing a huge strain on the ongoing operations of the the City Anaheim. We need strong, stable leadership during these difficult times.

Additionally, the optics (whether substantiated in truth or not) of the timing of his removal in relation to the COVID stimulus approval and the concerns he shared at the City Council are very disheartening.

Sincerely

josefina Ramirez
Hello,

As a longtime West Anaheim resident (28 years), I am extremely troubled by the closed session item on tomorrow's City Council Agenda, regarding City Manager Chris Zapata.

I do not think it is a good idea or appropriate to remove the first Latino City Manager of the largest City in Orange County, after such a short tenure (less than 2 years) and in the middle of a pandemic that is severely impacting the economic viability of our country as a whole and in particular causing a huge strain on the ongoing operations of the the City Anaheim. We need strong, stable leadership during these difficult times.

Additionally, the optics (whether substantiated in truth or not) of the timing of his removal in relation to the COVID stimulus approval and the concerns he shared at the City Council are very disheartening.

Sincerely

Ramiro Ramirez
WE ALL...GOTTA KEEP ZAPATA!

Thank you

Sent from my iPhone
Gotta keep ZAPATA
I'm writing in support of our city manager. He could lose his job because he state the advertising agency is charging 6.5 million dollars is too much? It's obvious to me that the Mayor will be getting a kickback from the advertising agency. In a time where people dont know how they're going to feed their families because of Covid 19 6.5 million dollars is way too much money for something that is not going to pay off anyway until the restrictions from Covid19 are lifted. The advertising will not be needed due to people cant wait to get out and spend money anyway. This is not right. Keep our city manager in his position. Chris
Good afternoon,

Hope this email finds the council well. This is to let you be informed that as a member of the community the decisions being made of letting go of a vital member such as Chris Zapata shows how little the mayor cares about the city he represents. Please reconsider and keep Chris Zapata, he has a heart for residents of Anaheim.

Ana Naves-Villanueva

Sent from Yahoo Mail on Android
Jennifer L. Hall

From: Loretta Day
Sent: Tuesday, April 21, 2020 8:20 AM
To: Theresa Bass; Jennifer L. Hall; Denise Barnes; Jordan Brandman; Jose Moreno; Lucille Kring; Lucille Kring; Harry Sidhu (Mayor); Stephen Faessel; Trevor O'Neil
Cc: Lauren Torres; Lisa Hughes; Amanda Edinger; Annie Mezzacappa; Cynthia Ward; Daniel Fierro; Helen Myers; Justin Glover; Marisol Ramirez; Nam Bartash; Salvador Figueroa; Samantha Saenz; Sarah Bartczak
Subject: Closed Session 4/21 - Residents in support of keeping City Manager
Attachments: Untitled

Text message attached, for your consideration – closed session 4/21.

Loretta Day
Office of the Mayor and City Council
City of Anaheim
lday@anaheim.net
714-765-5247 (office)
(mobile)
Re Chris Zapata: It has come to many peoples attention that our City Council is looking into firing our City Manager Chris Zapata. Mr Zapata has gone to great lengths to attend neighborhood meetings to let residents know what's going on in their city, and explain how bright the future will be. He's the first City Manager that I recall ever doing this. He has defended the convoluted negotiations between the Los Angeles Angels and our City and has been a beacon of hope for many residents who have felt slighted and neglected by some of the City Council's recent procedural changes. I hope this is only hearsay and not something you as a body are actually contemplating. Because of the small margin of victory of some of our sitting Council Members there certainly is no "mandate of the people" for some of our recent Council actions. Mr Zapata has been bridge between the Council and the residents that they trust and his continuance in his position would go a long way to cement that trust between our residents and our districtly elected City Council. Regards, John Armstrong
Mayor and City Council,

Attached are public comments received as of 10:00am, April 21, 2020; five (5) emails related to closed session, and one (1) email related to Item No. 22 on the April 21, 2020 agenda.

If you have any questions, please don't hesitate to contact me.

Thanks,
Theresa

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**Theresa Bass, CMC**  
**City Clerk**  
**City of Anaheim**  
200 S. Anaheim Blvd. #217  
Anaheim, CA 92805

Email: tbass@anaheim.net  
Phone: (714) 765-5166 | Fax: (714) 765-4105
From: Mary
Sent: Monday, April 20, 2020 6:14 PM
To: Harry Sidhu (Mayor)
Subject: City Manager

Dear Mayor,

I am writing to ask you to reconsider your decision about our City Manager at this time. During this pandemic, it doesn’t look good to fire anyone, but especially for the city to do that for questionable reasons. I voted for you, as did my husband. We are senior citizens. We belong to a senior group that has supported you, but this is the first time we’re suspicious of what you are doing. Please reconsider what you are doing. I am going to be closely watching tomorrow. I’ve supported you in your election and we have worked for you in calling and placing your sign in our yard.

I am asking you to reconsider.

Thank you.

Mary and Paul McFadden
Dear city council members,
I'm writing to city's public comments in supporting our current city manager Mr. Zapata.
I agreed on, he is a person of believing integrity and looks for the best for our communities in our city.
Sincerely,
Freddy Hernandez,
Resident of Anaheim
Public Comment

From: Mary
Sent: Monday, April 20, 2020 7:05 PM
To: Public Comment
Subject: City Manager Zapata

This is of extreme concern to me as a voter in Anaheim,

I am writing out of concern about the firing of our City Manager. This is a major concern for me. I am not happy hearing that the mayor has fired our City Manager. This doesn’t seem like the time to be doing this during this pandemic and it also seems very political. What is going on? Why would this be happening now? The city has been doing well. What’s going on that he’s under fire from this mayor? I am very upset as a senior voter. I ask that you not voter to approve this and that the City Attorney not lose his job as he’s done a good job for the city.

I will be watching. My wife and I are part of a senior group of very active voters who are watching.

Thank you in advance.

Paul Mcfadden
Dear City of Anaheim,

I am a resident of Councilman Moreno’s district, District 3, and I am writing pertaining to the issue of keeping our City Manager, Manager Zapata.

We need to all be allowed to be honest, and we need to be free to be open, and if the only reason that City Manager Zapata is facing removal is because he disagreed with Mayor Sidhu over the issue of our city paying money to advertise a resort which is now closed, then our City Council needs to vote against Mayor Sidhu, and our City Council must vote to retain City Manager Zapata.

I wish you good health, and we will bounce back strong when this crisis is over.

Thank you,

Tony Verley

Anaheim, California
Dear Anaheim City Council,

As an Anaheim resident, I do not agree with your decision to remove the City Manager, Chris Zapata. It is in the public interest to know the reason(s) for the council's decision to remove the City Manager during the current pandemic. Please address this issue asap.

Sincerely,

Jose Sanchez
Anaheim resident, 92801

Sent from Yahoo Mail on Android
For your consideration re: Closed Session, 4/21

Lauren Torres
Senior Secretary
Office of the Mayor and City Council
ltorres@anaheim.net
714-765-4393
I am emailing today to register my complaint against replacing our city manager

   Chris Zapata...At a time like this we need fiscal responsibility ...do not replace
   Chris Zapata....Manuel Lopez jr.
For your consideration re: Closed Session, 4/21

Lauren Torres
Senior Secretary
Office of the Mayor and City Council
ltorres@anaheim.net
714-765-4393
-----Original Message-----
From: Duane Roberts
Sent: Tuesday, April 21, 2020 10:48 AM
To: Harry Sidhu (Mayor) <HSidhu@anaheim.net>; Trevor O'Neil <TONeil@anaheim.net>; Stephen Faessel <SFaessel@anaheim.net>; Lucille Kring <LKring@anaheim.net>; Jose Moreno <JMoreno@anaheim.net>; Denise Barnes <DBarnes@anaheim.net>; Jordan Brandman <JBrandman@anaheim.net>
Cc: Public Comment <publiccomment@anaheim.net>; Loretta Day <LDay@anaheim.net>
Subject: Closed Session Items

Dear Mayor Harry Sidhu and members of the Anaheim City Council:

I'm writing this message to express concerns about allegations that Chris Zapata, the City Manager, is being fired by Mayor Harry Sidhu in part because of remarks he made in an April 16th memo expressing an interest in reducing the executive compensation of Visit Anaheim’s top execs.

But I'm a bit perplexed by all of this. First, in an April 2nd memo by Jay Burress, President and CEO of that non-profit, he states that after layoffs, all remaining staff “took a 20% salary cut.” Second, in an email I received the same day from Mike Lyster, he reiterated what Burress wrote in his memo.

However, in an article just posted yesterday on the Anaheim Blog by Matthew Cunningham, a political consultant whose wife happens to be Senior Vice-President of the Anaheim Chamber of Commerce, he claims that Visit Anaheim's “senior leadership has reduced their own pay by 50%.”

So what is it? A 20% cut? 50%? Personally, I think compensation for Visit Anaheim’s top execs should be cut by more than 50%. The leaders of many businesses, including executives with the Walt Disney Company, have slashed their salaries to the bone. Burress should step up to the plate and do the same.

If Zapata is being fired because he wanted to reduce executive compensation, I think that’s a petty and vindictive thing to do. I find it immoral Sidhu’s top priority on March 26th was not to spend money to fight the spread of the deadly COVID-19 virus, but to give $6.5 million in public funds to his rich friends.

The mayor doesn’t seem to understand our city's economic recovery is wholly dependent on stopping this virus, not just making up a marketing plan. Infectious agents spread like wildfire in theme parks, stadiums, and other crowded venues. Tourists aren't going to flock here if they think they will get sick.

Sincerely,

Duane J. Roberts
Jennifer L. Hall

From: Lauren Torres
Sent: Tuesday, April 21, 2020 1:33 PM
To: Theresa Bass; Jennifer L. Hall; Denise Barnes; Jordan Brandman; Jose Moreno; Lucille Kring; Lucille Kring; Harry Sidhu; Stephen Faessel; Trevor O’Neil; Public Comment
Cc: Loretta Day; Lisa Hughes; Amanda Edinger; Annie Mezzacappa; Cynthia Ward; Daniel Fierro; Helen Myers; Justin Glover; Marisol Ramirez; Nam Bartash; Salvador Figueroa; Samantha Saenz; Sarah Bartczak
Subject: Closed Session 4/21 - Resident in support of keeping City Manager
Attachments: FW: Zapata firing?

For your consideration re: Closed Session, 4/21

Lauren Torres
Senior Secretary
Office of the Mayor and City Council
ltorres@anaheim.net
714-765-4393
From: Vern Nelson
Sent: Tuesday, April 21, 2020 1:25 PM
To: Public Comment <publiccomment@anaheim.net>; Loretta Day <LDay@anaheim.net>
Subject: Zapata firing?

If there's not some real good reason that nobody has heard yet, you-all SHOULD NOT fire Chris Zapata, a very decent, competent and well-liked City Manager, ESPECIALLY in the middle of this pandemic-economic crisis WHICH HE HAS BEEN MANAGING VERY COMPETENTLY! And costing us at least 300K to boot!

Jesus what are you people thinking? I hope cooler heads prevail.

Sincerely, The White Man of Anna Drive.
For your consideration re: Closed Session, 4/21

Lauren Torres
Senior Secretary
Office of the Mayor and City Council
ltorres@anaheim.net
714-765-4393
From: Tracy Urueta  
Sent: Tuesday, April 21, 2020 12:31 PM  
To: Harry Sidhu (Mayor) <HSidhu@anaheim.net>; Annie Mezzacappa <AMEzzacappa@anaheim.net>; Stephen Faessel <SFaessel@anaheim.net>; Nam Bartash <NBartash@anaheim.net>; Amanda Edinger <AEdinger@anaheim.net>; Denise Barnes <DBarnes@anaheim.net>; Cynthia Ward <CWard@anaheim.net>; Helen Myers <HMyers@anaheim.net>; Jordan Brandman <JBrandman@anaheim.net>; Samantha Saenz <SSaenz@anaheim.net>; Jose Moreno <JMoreno@anaheim.net>; Marisol Ramirez <M Ramirez@anaheim.net>; Salvador Figueroa <S F igueroa@anaheim.net>; Lucille Kring <LK Ring@anaheim.net>; Sarah Bartczak <SBartczak@anaheim.net>; Trevor O’Neil <T O neil@anaheim.net>; Justin Glover <JGlover@anaheim.net>; Loretta Day <LD ay@anaheim.net>; City Manager <Citymanager@anaheim.net>  
Subject: PLEASE READ: Regarding Position of Anaheim City Manager

Good day, Mayor Sidhu and members of Anaheim City Council.

I wish to voice my concerns regarding this article I read over the weekend.


I also read another article somewhere (The Voice of OC) that discusses some concerns that Anaheim City Manager, Chris Zapata, had raised regarding the high rate of pay of top executives of Visit Anaheim, during/after the city council had passed its vote to offer a $6.5 million bailout to Visit Anaheim.

I am not sure what to believe, since both articles take on a different position.

I do not know Chris Zapata personally and have not worked with him. However, I do watch Anaheim City Council Meetings, am involved with WAND and Anaheim First, and care very much about the goings on in my city, which I have lived in for over 20 years.

I would sure hope that Chris is not being removed from his position due to some disagreement over this money, which will be dispersed to Visit Anaheim, over time. We do have a lot of unresolved issues in our city and this is a lot of money to be concerned with.

I would like to say that Chris appears to me to be a genuine and sincere person in how he conducts himself in his official business.

I think this would be a bad time to release Chris from his position, given this current state and climate created due to COVID-19, and this could very well look like an opportunity seized, due to this current climate.

Again, I sure hope intentions are what is best for the city and not based differences of opinion/political/financial disagreement.
Sincerely,

Tracy Urueta
Dear Honorable City Council Members:

Now is not the time to be considering a change in city managers! I am strongly opposed to this. At least wait a month or two until the current crisis is over with. We can not afford a leadership void and a costly payout for no good apparent reason.

John Claxton

Anaheim, CA

Sent from my iPhone
Mayor and City Council,

Attached are public comments received as of 2:00pm, April 21, 2020; four (4) emails related to closed session, and two (2) email related to Item No. 22 on the April 21, 2020 agenda.

If you have any questions, please don’t hesitate to contact me.

Thanks,
Theresa

Theresa Bass, CMC
City Clerk
City of Anaheim
200 S. Anaheim Blvd. #217
Anaheim, CA 92805

Email: tbass@anaheim.net
Phone: (714) 765-5166 | Fax: (714) 765-4105
Dear Council,

As a life-long Anaheim resident, I want people in our city government who are transparent, honest, and work for the *people* of Anaheim first and foremost. The hard-working individuals of this city are the backbone of our community. I support our City Manager's call for pay cuts, transparency, and the sound and responsible recommendations he recently made to the council. I also think it is important that he be able to give you feedback and expertise without fear of reprisal if it goes against corporate interests or personal agendas. We expect the city to work for the people first, and our future votes will reflect that commitment.

Kindest regards,

Teresa Shimogawa
Greetings Mayor Sidhu, Council Members and Staff,

I am very concerned about this latest agenda item 1 and 2 placed in closed session. Just two weeks ago, by majority vote, you enacted a withdrawal of 15 million dollars to create an economic "stimulus" package.
This was to help the citizens of Anaheim.
Many of us were okay with most of the package as we want to see small business, non profits and the community helped.
However many are very skeptical of the 6.5 million allocated forward Visit Anaheim for as you said advertising.
That didn't seem like an economical stimulus plan nor did it seem appropriate for the time. You and the council majority
put your faith in the oversight, well actually the entire plan in the hands of Chris Zapata.
Mr. mayor when pressed for details of your plan you said that you were turning over the details to the trusted city manager and staff.
You laid this important task on the feet of staff and now just two weeks later there are these two items on the agenda.
What message are you trying to send the citizens of Anaheim? Two weeks ago when you needed this 15 million taken from reserves.
You and the council majority backed up the plan by boasting your confidence in this competent staff.
Now you have us believe that in just two short weeks you are finding fault with the city manager who has been running the city?
I don't think that the citizens of Anaheim are going to be able to understand this blatant change of heart.
You have put faith in the hearts and minds of the good citizens of Anaheim that staff does the work and that they do a tremendous job.
They hammer out ALL the details as you said. Just two weeks ago you had confidence in the city manager. This doesn't add up.
I ask all of you today to think clearly about the choice you are making if you do not have just cause.

Thank you,
Annemarie Randle-Trejo
If there's not some real good reason that nobody has heard yet, you-all SHOULD NOT fire Chris Zapata, a very decent, competent and well-liked City Manager, ESPECIALLY in the middle of this pandemic-economic crisis WHICH HE HAS BEEN MANAGING VERY COMPETENTLY! And costing us at least 300K to boot!

Jesus what are you people thinking? I hope cooler heads prevail.

Sincerely, The White Man of Anna Drive.
Public Comment

From: John Claxton
Sent: Tuesday, April 21, 2020 1:38 PM
To: Public Comment
Subject: No change in City Manager

Dear Honorable City Council Members:

Now is not the time to be considering a change in city managers! I am strongly opposed to this. At least wait a month or two until the current crisis is over with. We can not afford a leadership void and a costly payout for no good apparent reason.

John Claxton

Anaheim, CA

Sent from my iPhone
For your consideration, CCM 4/21/20

Loretta Day
Office of the Mayor and City Council
City of Anaheim
lday@anaheim.net
714-765-5247 (office)
(mobile)

From: Cathy Steele
Sent: Tuesday, April 21, 2020 3:36 PM
To: Loretta Day <lday@anaheim.net>
Subject: Keep Chris Zapata

I am expressing my concerns about the replacement of City Manager Chris Zapata. I believe that he has done an outstanding job and has proven himself to be an asset to the COA.

We are in the middle of a crisis and I believe that we need to stand by our City Manager. I urge the City Council to reconsider this decision and to keep Chris Zapata.

Concerned Citizen

Cathy Steele

Anaheim

Virus-free. www.avast.com
Mayor and City Council,

Attached are public comments received as of 4:00 P.M., April 21, 2020; one (1) email related to closed session and one (1) email related to Item No. 22 on the April 21, 2020 agenda.

If you have any questions, please don’t hesitate to contact me or Theresa,

Thank you,

Jennifer L. Hall, CMC
Assistant City Clerk
Office of the City Clerk
City of Anaheim
714-765-5166
Public Comment

From: Batiste
Sent: Tuesday, April 21, 2020 2:59 PM
To: Public Comment
Subject: April 21 council meeting public comment.
Attachments: april21councilnotes.docx

attached.
HARRY “ROBBING THE HOOD AGAIN AND NOW WHEN YOU DON’T AGREE WITH HARRY WHILE HE DOING IT”

15 million dollars taken from our reserves and Harry wants the approval of his Republican majority City Council with all the Managers even if the city managers see where there may be a problem possibly coming like bankruptcy for the city of Anaheim.

Something about a PANDEMIC it makes look at ourselves and what really important to ourselves. Its back to the same old dilemma of what is important “People or Money” and to this mayor it is his people with money. This money is for the residents and the running of the city functions, not the organizations that support the Mayor and his money grab.

First it was the Disney Chamber of Congress new organization “Anaheim First” with the Mayor giving them $250,000 to evaluate what the city needs. Like our city government could not do that, WRONG we could have done that all the departments heads and the residents. Money throw away

Next it was the “Disneyland Chamber of Congress” because they were broke and needed money . Instead the Mayor and his majority gave them nearly a half million dollars of tax payers money.

Next it was Disney/Wincom properties the Mayor gave them 300 million in government subsidy to build a 4-star resort. This is after Disney paid in 2017 a landmark deal paid 52.4 BILLIONS for the FOX network. That money could have paid for housing for the Seniors, Veterans, Affordable, low income, and homeless HOUSING.

Now in the middle of a pandemic gave Visit Anaheim an organization that visible and vocally against measure “L” the living wage 6 and half million dollars without even checking to see if they had reserves themselves. The part that bother me the most is that the top 2 officers in this organization make nearly $800,000.00 annually. Why are we giving $6.5 million dollars to an organization that cannot even operate because of the pandemic and some residents struggle to put food on the table and pay their rent. The city manager seeing this knows that if this pandemic lasts for a substantial amount of time, knows that the city of Anaheim may be going bankrupt. So when asked by city councilman Moreno the city manager gave his honest opinion.

This opinion conflicted with the mayor wants and his need to justify giving Visit Anaheim this $6.5 million dollars. Now the mayor wants to fire the city manager just like Trump wants to fire everyone at the White House who spoke up. This action that the Mayor and his Republican majority city council is threatening our democracy and our stability as a city. Which way are you going to vote this time Mr. Faessel when Mr. Zepeda was backing you up in your neighborhood townhouse meetings, can you honestly look him in the face when you give your vote or will you cave again to the money power structure turning your back on the residents of Anaheim. Councilman Brandman are you going to vote for dismissing the city manager that has been praised by the city council numerous times. We are watching.

Kenneth Batiste.
Public Comment

From: Jennifer L. Hall on behalf of Public Comment
Sent: Tuesday, April 21, 2020 5:58 PM
To: Harry Sidhu (Mayor); Stephen Faessel; Denise Barnes; ‘Jordan Brandman’; Jose Moreno; Lucille Kring; Trevor O’Neil
Cc: Justin Glover; Salvador Figueroa; Nam Bartash; Amanda Edinger; ‘daniel@presidiosc.com’; Samantha Saenz; Annie Mezzacappa; ‘Arianna Barrios’; Helen Myers; Cynthia Ward; Sarah Bartczak; Marisol Ramirez; Chris Zapata; Gregory Garcia; David Belmer; Robert Fabela; Kristin Pelletier; Lisa Hughes; Theresa Bass
Subject: FW: Closed Session 4/21 - Residents in support of keeping City Manager

-----Original Message-----
From: Loretta Day <LDay@anaheim.net>
Sent: Tuesday, April 21, 2020 5:42 PM
To: Public Comment <publiccomment@anaheim.net>; Theresa Bass <TBass@anaheim.net>
Cc: Jennifer L. Hall <JHall2@anaheim.net>; Lisa Hughes <LHughes@anaheim.net>; Lauren Torres <LTorres@anaheim.net>
Subject: Closed Session 4/21 - Residents in support of keeping City Manager

-----Original Message-----
From: Sergio Dimas
Sent: Tuesday, April 21, 2020 4:54 PM
To: Loretta Day <LDay@anaheim.net>
Subject: Comments on Upcoming City Manager Discussion

Hello,

I was recently made aware of a closed door discussion regarding City Manager Zapata. I hope that the city realizes these are critical times to have strong, stable leadership in place. I hope that the city reveals the reasons for any personnel change and is completely transparent with the discussions. I urge caution and hope the city keeps the needs of the people and staff in mind. During these times, many turn to our leaders for help and guidance. I hope that you all realize the importance of leading by example and with respect for each other and the constituents your represent.

Sincerely,
Sergio Dimas
Loretta Day
Office of the Mayor and City Council
City of Anaheim
lday@anaheim.net
714-765-5247 (office)
(mobile)

-----Original Message-----
From: Kathryn Daley
Sent: Tuesday, April 21, 2020 9:29 PM
To: Loretta Day <LDay@anaheim.net>
Subject: Chris Zapata

We need Chris Zapata as City Manager. I have little confidence in Mayor Sidhu’s commitment to work for the people of Anaheim. He seems most interested in promoting his own and his friends interests. If Chris Zapata is fired, it will prove to me the Mayor is dishonest and not fit to be in office. What happened to the recall appeal? I would sign it immediately.

Do NOT fire Chris Zapata! We need a check on Sidhu!!!!

Kathryn Daley
Sent from my iPhone