The Information in this document will help you change your password the first time you log in, as well as, change your password as needed to keep it up-to-date and secure.

You'll learn about:

- Your ESS User ID and Password
- First Time Login
- Changing your Password
- New Password Guidelines

Your ESS user ID and Password

- Your User Name is your Human Resources Employee ID located at the top of your paystub.
- Your password includes the characters 'Ana-' followed by your birthday (MMDDYY) and the last four digits of your Social Security Number (SSN).
- Your User Name and Password are case sensitive.
- For Example:

Employee Information
Employee ID = HR9999
ESS User ID and Password
ESS User ID = HR9999
ESS Password = Ana-0203675555

SSN = 555-55-5555

• For security reasons, the system will prompt you to change your password the first time you log in. Please see the **Change your Password** guide at **myinfo.anaheim.net** for password change instructions.

Please note: User IDs and Passwords are case sensitive.

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First Time Login

After successfully logging in using your User ID and initial Password provided, you will see the **'Your password has expired'** message.



Populate the fields as follows:

- **Old Password**: Enter your current password.
- New Password: Enter your new password.
 (See Guidelines for Creating a New Password section below).
- **Confirm New Password:** Re-enter your new password. The information in this field must be exactly like the information in the **New Password** field or you will get an error message.

Click on the **Login** button to Login

Or

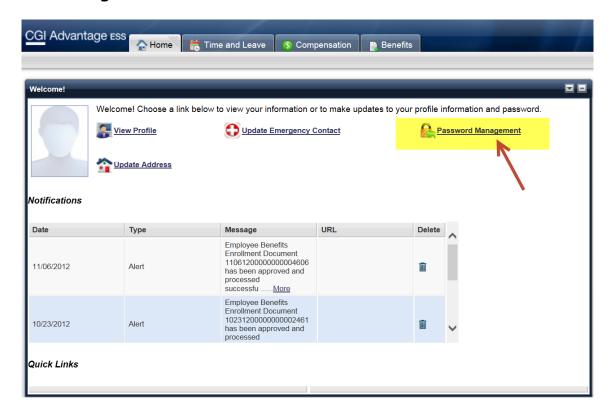
Click on the **Reset** button to clear the fields and begin again

If your new password has been accepted, you will be logged into ESS after clicking the **Login** button.

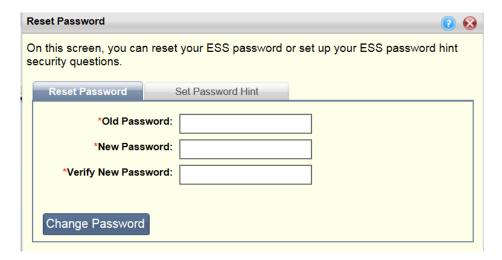
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Change your Password

After successful login, you'll see the Home Page. From the Home Page, click on the **Password Management** link.



The **Reset Password** page is displayed.



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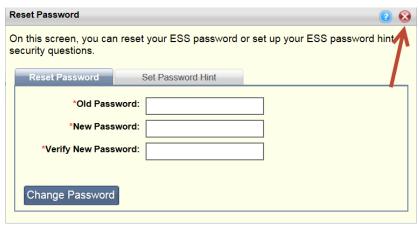
Populate the fields as follows:

- Old Password: Enter your current password.
- New Password: Enter your new password.
 (See Guidelines for Creating a New Password section below).
- **Verify New Password:** Re-enter your new password. The information in this field must be exactly like the information in the **New Password** field or you will get an error message.

Click on the **Change Password** button to make changes

Or

Click on the 🔒 button to clear the fields and begin again or exit

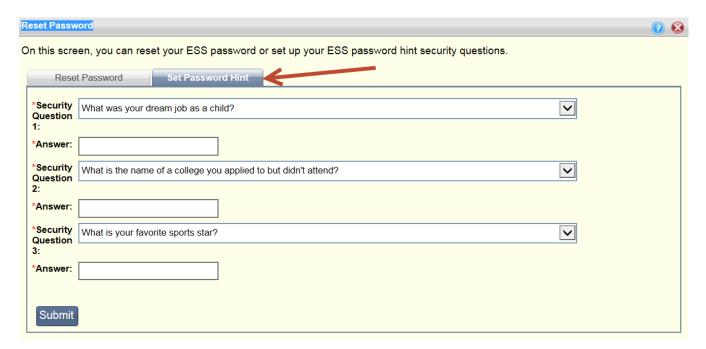


If your new password has been accepted, you will see a 'Success' message.



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You can also set password hints by clicking on the **Set Password Hint** tab. Once you are done, click on the Submit tab.



When you click Submit, you will get a confirmation your Security Questions were saved successfully. Click the button to close the window.



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New Password Guidelines

- 1. Your password must be at least eight (8) characters long.
- 2. Your password cannot be any of your previous passwords.
- 3. Passwords should never be a word found in a dictionary.
- 4. Your password must contain at least one character from each of the following four classes:

Description	Examples	
1. English Upper Case Letters	A, B, C, Z	
2. English Lower Case Letters	a, b, c, z	
3. Westernized Arabic Numerals	0, 1, 2, 9	
4. Non-alphanumeric ("special	For example, punctuation, symbols.	
characters")	({}[],.<>;:"?/ \`~!@#\$%^&*()+=)	

The following are provided as examples only and should not be used; create your own password unique and memorable to yourself. Substituting numeric or special characters adds to the complexity of the password making it much more difficult to crack.

Creating a "pass phrase" is one way that helps to memorize a complex password.

Pass Phrase: The Quick Brown Fox Jumped Over the Lazy Dog

Password: Tqbf^0t1D

1. Use lines from a childhood verse:

Verse Line: Yankee Doodle went to town

Password: Ydw2#twn

2. Using license plate in a car.

License Plate: 2PTW880 Password: T0p+W880

3. Passwords should never be a word found in a dictionary. Instead, use two or more words joined together. Or, use a combination of words and numbers.

For example, instead of "dog and cat", use d0g+C@t!

In this example, we have used upper and lowercase, numeric, and special characters thus creating a very secure and easy to remember password.

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Examples of Valid and Invalid Passwords

Password	Status	Comments
\$Spring2004	Invalid	The password does not meet the requirements because it contains the word 'spring'
If6n3	Invalid	The password is less than 6 characters in length
02dec95	Invalid	The password does not contain an UPPER case letter
P@s\$Word	Invalid	The password does not contain a digit.
He!102uR	Valid	The password meets the minimum length of 8 characters and it contains an UPPER and lower case, numeric and special character.
\$uNieD8N	Valid	The password meets the minimum length of 8 characters and it contains an UPPER and lower case, numeric and special character.

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