



CITY COUNCIL AGENDA REPORT

City of Anaheim OFFICE OF THE CITY MANAGER

DATE: MAY 11, 2021

FROM: OFFICE OF THE CITY MANAGER

SUBJECT: DISCUSSION ON HAZARD PAY ORDINANCES FOR GROCERY,
RETAIL, AND DRUG STORE WORKERS

ATTACHMENT (Y/N): NO

ITEM # 10

REQUESTED ACTION:

That the City Council discuss elements and options related to hazard pay ordinances applicable to grocery, retail and drug store workers.

DISCUSSION:

At the April 27, 2021 Council Meeting, Council Member Jose Moreno requested a discussion on hazard pay for grocery, retail, and drug store workers.

Over the past several months and throughout the Covid-19 pandemic several jurisdictions have implemented ordinances that seek to provide hazard pay benefits to frontline grocery store workers. To date, staff is aware of over 25 ordinances that have been enacted, including ordinances in the neighboring cities of Santa Ana, Irvine, Costa Mesa and Buena Park. While these ordinances vary by jurisdiction, the basic elements of these ordinances include: the scope of coverage (which employers are covered), the amount of required hazard pay (i.e. additional hourly wages ranging from \$3 to \$5), and the duration of the ordinance.

At Council Member Moreno's direction, staff will present four "hazard pay" ordinances applicable to grocery, retail and drug store workers that were recently passed by the cities of Buena Park, Santa Ana, Irvine and Costa Mesa. This information is being provided to allow the City Council to consider the elements and options available with respect to such ordinances. Presentation of ordinances will include four Orange County ordinances, with possible inclusion of other city ordinances.

IMPACT ON BUDGET:

There is no budgetary impact.

Respectfully submitted,

Jim Vanderpool
City Manager